**EMPLOYEE CODE OF ETHICS**

Ethical practice is the cornerstone of the business of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.

*While mistakes may be forgiven, violation of our ethical code will never be tolerated.*

**Ethics**

This dairy conducts business honestly and honorably, and expects the employees to do the same.

**Duty of animal care**

Actions of all people on this dairy either employed on this dairy or visitors will conform to the basics of animals care and well-being. We believe that we have a responsibility to the animals in our care to provide a calm, comfortable place for our animals to live in. We know that healthy and comfortable cows produce the highest level of milk and we are committed to providing that opportunity to each animal.

**Professional conduct**

The employees of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ will conduct all activities professionally and with integrity. Any deliberate neglect, abuse, or mishandling of animals (whether by employee, a contractor, or a visitor on the farm) will not be tolerated. Any animal neglect, abuse, or mishandling will be reported to a supervisor or the owner immediately. Confirmed cases of willful acts of abuse or neglect are means for immediate dismissal.

Employee:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Dairy Manager:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_